UUSS Organization Chart
Showing Lines of Responsibility & Accountability
Updated August 2019

UUSS Mission, Vision, and Purpose

Members of the Congregation as a Whole

Board of Trustees

Finance Advisory Com.
Investments Advisory Com.
Governance Advisory Com.
Human Resources Advisory Com.
Infrastructure Advisory Com.
Oversight Advisory Com.
Strategy Advisory Com.

Co-Ministers

Board Advisory Committees

MINISTRY TEAMS
C/Y Religious Education Team
Adult Faith Development Team
Philosophy Group
Caring Team
Membership Team
Fun for UUSS Team
Stewardship Team
Communications Team
Buildings and Grounds Team
Safety Team
Worship Team
Music Team
Earth Circles Team
Social Justice Action Team
Green Sanctuary Team
Partner Church Team

PAID STAFF
Director Lifespan Religious Ed.
Child Care Providers
Congregational Life Coordinator
Church Administrator
Bookkeeper (contract)
Custodian
Assistant Custodian
Director of Music
Accompanist

Members of the Board of Trustees are elected by and report to the Congregation, which exists to fulfill its Mission, Vision, and Purpose, as stated in Article 2 of the Bylaws.

All Ministry Teams & all Paid Staff report to the Ministers, who are called by the Congregation and report to the Board.

Affiliated Groups*

Women’s Alliance
Evening Branch of the Women’s Alliance

*See Article 9 of the Bylaws. These quasi-independent groups use the church’s 501(c)(3) number and do not pay rent, but are responsible for their own budgets & activities. They are expected to make an annual report to the Board of Trustees.

KEY
Solid lines indicate accountability and who reports to whom.
Dotted double-arrow lines indicate which staff work with which Teams.

NOTE: Various other UUSS activities, programs, & projects are part of or are connected to the groups shown here. Examples: the Youth Group is part of the RE Program; the two Choirs are connected to the Music Team. UUSS partners with Family Promise through the Social Justice Action Team. Other programs such as Coffee & Crullers and Wellspring are part of Adult Faith Development. All staff are connected in some way with Worship on Sundays.